

## ORIGINAL RESEARCH

# The association of psychosocial distress with amotivation, self-efficacy and academic performance in nursing students: A path analysis

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**Received:** January 13, 2026

**Accepted:** June 9, 2026

**Online Published:** July 8, 2026

**DOI:** 10.63564/jnep.v16n8p1

**URL:** <https://doi.org/10.63564/jnep.v16n8p1>

## ABSTRACT

**Background:** Nursing students often experience psychosocial disturbance which affect their academic performance. This study examines the underlying mechanisms by how psychosocial disturbances predict academic amotivation and self-efficacy and influence academic performance.

**Methods:** This is a cross-sectional study involved 164 undergraduate nursing students, using convenience sampling at the university in Hong Kong, SAR. To evaluate psychosocial disturbances, academic amotivation, self-efficacy and academic performance, Patient Health Questionnaire-9 (PHQ), General Anxiety Disorder-7 (GAD), Perceived Stress Scale-10 (PSS), Work and Social Adjustment Scale (WSAS), Academic Motivation Scale (AMS), and Student Self-Efficacy Scale (SSE) were administered, respectively. A self-developed rating scale was used to rate the satisfaction of the students towards the nursing curriculum. Cumulative Grade Point Average (cGPA) was adopted to evaluate academic performance. Structural equation modelling was conducted to quantify the pathways of the scores of PHQ, GAD, PSS, WASA, amotivation, program satisfaction, self-efficacy, academic amotivation and academic performance.

**Results:** Significant indirect effects were observed from PHQ score ( $B = -0.004, p = .043$ ) and GAD score ( $B = 0.004, p = .039$ ) to academic performance via amotivation. Additionally, significant indirect effects from PSS to academic performance ( $B = -0.008, p = .009$ ), WSAS to academic performance ( $B = 0.002, p = .027$ ), and satisfaction with the program to academic performance ( $B = 0.01, p = .022$ ) were observed via SSE. This indicates that amotivation and self-efficacy significantly mediate the path from the psychosocial disturbance, particularly depression, anxiety, stress, social adjustment and program satisfaction, to academic performance.

**Conclusions:** The study findings indicate that nursing educators may identify students with psychological disturbances by observing their amotivation, low self-efficacy, and declining academic performance. They should develop and implement appropriate measures to detect these disturbances and support academic performance, with particular emphasis on amotivation and students perceived self-efficacy.

**Key Words:** Academic amotivation, Academic self-efficacy, Nursing education, Program satisfaction, Psychosocial distress

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## 1. BACKGROUND

Nursing education is recognised as one of the most demanding academic disciplines, requiring students to effectively manage rigorous academic coursework, intensive clinical trainings and stringent performance expectations.<sup>[1]</sup> The educational journey presents multifaceted challenges including heavy workload, academic difficulties, clinical uncertainty, interpersonal stressors, and challenges related to the transitional phase from late adolescence to early adulthood.<sup>[2,3]</sup> These challenges have been consistently linked with significant mental health concerns among nursing students globally. Common related psychosocial problems reported included depression, anxiety and stress, which may further adversely affect students' social and academic adjustment and psychosocial well-being.<sup>[4,5]</sup>

Recent meta-analytic evidence indicates that nursing students experience concerning rates of psychological disturbance. A review of 25 meta-analyses encompassing 171,828 nursing students revealed a prevalence of mental health concerns at 27%, where the most prevalent issues include sleep deprivation (50%), burnout (32%), fear (41%) and depression (29%). Anxiety affects 29% of nursing students, while stress impacts 27%.<sup>[6]</sup> In Hong Kong, similar prevalence of psychological problems among nursing students were observed, with stress, anxiety and depression, and at rates of 41.1%, 37.3% and 35.8%, respectively.<sup>[7]</sup> These elevated rates of psychological disturbance significantly exceed those observed in students studying generic programmes, underscoring the vulnerability of this student demographic. Persistent student's psychosocial disturbance adversely affects students, impacting their concentration,<sup>[8]</sup> satisfaction with study, self-efficacy, motivation, academic performance, and school dropout.<sup>[9]</sup>

Academic amotivation refers to the absence of motivation and lacking intention to engage in academic studies.<sup>[10]</sup> Students experiencing amotivation typically perceive themselves as incompetent in their studies and view academic pursuits as meaningless.<sup>[11]</sup> In nursing and college students, amotivation was consistently reported to have significant associations with higher level of stress, decreased academic performance and academic burnout.<sup>[12-18]</sup> Students with low motivation demonstrate reduced effort investment, diminished interest in academic tasks, and increased susceptibility to learned helplessness.<sup>[19,20]</sup> This state of amotivation may create significant risk for poor learning outcomes and academic dropout.<sup>[11,20-22]</sup>

Academic self-efficacy refers to an individual's desire and competency in mastering the academic works to achieve learning outcomes, which serves as a central driver of academic motivation.<sup>[23,24]</sup> Research consistently demonstrates

that self-efficacy is a protective predictor and negatively associated with depressive symptoms, level of anxiety and student's academic performance.<sup>[25-31]</sup> Higher self-efficacy in nursing students also correlates with increased motivation and enhanced stress management.<sup>[32,33]</sup> Students with low self-efficacy, on the other hand, may exhibit negative attitudes and fail to adopt effective strategies to overcome academic difficulties.<sup>[33,34]</sup> Reduced self-efficacy in nursing students has been linked to burnout,<sup>[35]</sup> elevated perceived stress,<sup>[36]</sup> and poorer academic performance.<sup>[37]</sup>

A substantial body of research has explored the relationships among psychosocial factors, academic amotivation, self-efficacy, and academic success. However, significant gaps remain in understanding the underlying mechanisms through which psychosocial disturbances influence academic outcomes. The complex interplay among depression, anxiety, stress, social adjustment, program satisfaction, academic amotivation, self-efficacy, and actual academic performance requires systematic investigation through mediation analysis. This study addresses these gaps by examining the associations among psychosocial disturbances (including depression, anxiety, stress, and social adjustment), program satisfaction, academic amotivation, self-efficacy, and academic performance measured through actual examination outcomes. Specifically, we test the hypothesis that psychosocial disturbances predict levels of academic amotivation and self-efficacy, which in turn influence academic performance through mediating pathways. The research hypotheses were as follows:

- H1: Psychosocial disturbance (depression, anxiety, stress, and social adjustment) has direct effects on self-efficacy and academic amotivation.
- H2: Perceived satisfaction with the program has a direct effect on self-efficacy and academic amotivation.
- H3: Perceived self-efficacy and amotivation have direct effects on academic performance.
- H4: Psychosocial disturbance and satisfaction with the program have indirect effects on academic performance, mediated by self-efficacy and amotivation.

## 2. METHODS

### 2.1 Study design, sampling and research setting

This study is a cross-sectional study to examine the relationships among psychosocial disturbances, program satisfaction, academic amotivation, self-efficacy, and academic performance among nursing students. Participants were recruited through convenience sampling from a five-year Bachelor of Nursing program (full-time) at a university in Hong Kong. Convenience sampling, while a non-probability sampling method, is widely used and appropriate in clinical and educa-

tional research settings where participants are recruited based on their accessibility and availability. This sampling approach is particularly suitable for nursing education research as it allows researchers to efficiently access pre-existing student groups within academic institutions.

## 2.2 Data collection

The data collected at the beginning of the first semester of the academic year 2022 to 2023 (i.e. September 2022), timing that allowed for assessment of students after they had sufficient exposure to their nursing program while avoiding major examination periods that might affect participation rates. The study information was disseminated to potential participants via bulk emails and WhatsApp messages. These messages included details about the study's purpose, and provided a link to Qualtrics enrollment form for those interested in participating. Students who completed the form were subsequently sent an individual Qualtrics link containing a formal invitation and comprehensive information about study. The information sheet emphasised that that participation was entirely voluntary, data would be anonymized and treated confidentially, and that participants could withdraw anytime without impacts on their academic standing. Those who agree to participate were invited to sign an online informed consent form before completing the questionnaires on Qualtrics. After completing the questionnaires, participants received a HK\$50 cash coupon as a token of appreciation.

## 2.3 Study instruments

### 2.3.1 Patient Health Questionnaire-9 (PHQ)

PHQ is a nine-item questionnaire to examine symptoms of depression.<sup>[38]</sup> The participants have to rate their depressive symptoms in the past two weeks using a 4-point Likert scale, ranging from '0' (not at all) to '3' (nearly every day). The total score ranges from zero to 27, a score of 10 or higher suggests possible depression.<sup>[39]</sup> Its Cronbach's alpha coefficient was 0.92, showing excellent internal consistency.<sup>[40]</sup> The Cronbach's alpha coefficient of the PHQ-9 was 0.89 in this study.

### 2.3.2 General Anxiety Disorder-7 (GAD)

It is a seven-item questionnaire to measure the symptoms of anxiety in the past two weeks. It uses a 4-point Likert scale, ranging from '0' = not at all to '3' (nearly every day), with a total score 0-21.<sup>[41]</sup> A higher score indicates increased level of anxiety.<sup>[41]</sup> Its Cronbach's alpha coefficient was 0.95, and high correlations with other validated tools for measuring anxiety, indicating excellent consistency and validity.<sup>[42,43]</sup> The Cronbach's alpha coefficient of the GAD-7 was 0.91 in this study.

### 2.3.3 Perceived Stress Scale-10 (PSS)

It includes ten questions to examine the intensity of stress associated with life situations in the past month.<sup>[44]</sup> The respondent answers on a 5-point Likert-type scale, ranging from '0' (never) to '4' (very often). The total score ranges from zero to 40. The higher score indicates higher perceived stress level. Its Cronbach's alpha of 0.87 and 0.80, indicating good estimates of internal consistency.<sup>[45]</sup> The Cronbach's alpha coefficient of the PSS was 0.84 in this study.

### 2.3.4 Work and Social Adjustment Scale (WSAS)

It is a 5-item questionnaire to evaluate functional ability. The respondent answers on a 9-point severity scale, from 0 (not at all) to 8 (very severely).<sup>[46]</sup> The higher score indicates higher impairment they experienced in work, household issue, social life, personal or family relationships. The total score ranges from 0 to 40, with higher score indicating higher level of impairment. This scale demonstrated a good internal consistency reliability in students ( $\alpha = 0.85$ ).<sup>[47,48]</sup> The Cronbach's alpha coefficient of the WSAS was 0.91 in this study.

### 2.3.5 Academic Motivation Scale

This is a 28-item questionnaire covering seven constructs with constructs of intrinsic motivation, extrinsic and amotivation towards academic study.<sup>[49]</sup> The respondent answer a 7-point Likert-scale, ranging from 1 = strongly inappropriate to 7 = strongly appropriate, where higher scores indicating higher tendency to the corresponding motivation types.<sup>[50]</sup> Amotivation, measured by four items, showed satisfactory internal consistency ( $\alpha = 0.84$ ) and good composite reliability coefficient (0.79) among nursing students.<sup>[51]</sup> The Cronbach's alpha coefficient of the amotivation scale was 0.85 in this study.

### 2.3.6 Student Self-Efficacy Scale (SSE)

It is a 10-item questionnaires covers four domains including 'academic performance, social interaction with faculty, knowledge and skill development, and coping with academic stress'.<sup>[52]</sup> SSE scores range from 10-40, where higher scores suggesting better self-efficacy.<sup>[53]</sup> SSE scale demonstrated a good internal consistency ( $\alpha = 0.84$ ), and the high correlation between the SSE and another validated tool to measure general self-efficacy ( $r = 0.70$ ) in nursing students indicated the criterion validity of SSE.<sup>[52,54]</sup> The Cronbach's alpha coefficient of SSE was 0.89 in this study.

### 2.3.7 Satisfaction with the Study Program

A self-developed rating scale will be used to rate the satisfaction of the students towards the nursing curriculum and pedagogy. Students have to respond on a 11-point scale, ranging from 0 (not satisfy at all) to 10 (totally satisfied) on

the following statement: "Overall, I am satisfied with the education I can get in this school".

### 2.3.8 Academic performance

Academic performance was operationalized as cumulative Grade Point Average (cGPA) collected after the first semester (i.e. in February 2023), representing actual examination performance across all completed coursework. Use of objective academic metrics such as GPA provides reliable assessment of academic achievement and is standard practice in educational research.

The socio-demographic data, including age, gender, family income, living arrangements, current employment status, and public examination scores were collected.

### 2.4 Data analysis

Statistical analyses were conducted using SPSS (version 28.0), and Analysis of Moment Structures (AMOS 26.0). Categorical and continuous variables were summarised using descriptive statistics including means, standard deviations and frequencies. Pearson correlation coefficients was conducted to show correlations among variables.

Path analysis was conducted using AMOS to construct a structural equation model testing the hypothesized relationships among psychosocial disturbance, program satisfaction, academic amotivation, self-efficacy, and academic performance. This analytical approach allows for simultaneous examination of multiple pathways and provides assessment of both direct and indirect effects through mediation analysis. Parameter estimation was performed using the maximum likelihood method (non-robust) and covariance matrix derived from the data. Bootstrapping (size 1000) was applied. Alternative models were conducted to assess the hypothesised directions of the identified paths and its model's robustness. Sociodemographic variables were analysed as control variables to account for potential confounding influences. Goodness of fit was evaluated using the standard fit indices including chi square ( $\chi^2$ ), CFI, TLI, SRMR and RMSEA.<sup>[55]</sup> The chi-square/df-ratio is expected to be less than 5 and insignificant. For a model to exhibit excellent fit, the TLI and CFI should larger than 0.95, the SRMR is suggested to be less than 0.08. The RMSEA estimates a model's lack of fit, which is suggested to be less than 0.05. All significant tests were two-sided at a 5% level of significance.

### 2.5 Ethical considerations

This study received approval from the Human Subjects Research Ethics Committee of the Institutional Review Boards of the University of Hong Kong/Hospital Authority Hong Kong West Cluster. The research methods and the data were

managed according to the recommendations of the Declaration of Helsinki.

## 3. RESULTS

### 3.1 Participants' characteristics

A total of 164 nursing students recruited in the study, with an average age of  $20 \pm 1.64$  years old and 70.7% were female. Most participants were junior-year students (Year 1 and Year 2 students 26.8% vs senior-year students in Years 3, 4, and 5, who accounted for between 13.4% and 17.7%). Nearly half (48.7%) had family income between HKD\$10,000 and HKD\$29,000, and 18.9% reported an income of HKD\$50,000 or above. Most were lived in public (43.9%) and private housing (47%). Most participants were engaged in part-time work (72.6%), and the average public examination score was  $23.05 \pm 5.12$ . More than half of the students perceived mild to moderated symptoms of depression (56.1%), anxiety (60.97%) and moderate level of stress (84.15%). Notably, a significant proportion of students experienced moderately severe to severe level of depression (17.07%), anxiety (9.76%) and high level of stress (7.32%) (see Table 1).

### 3.2 Correlations between variables

Higher PHQ score was significantly associated with amotivation ( $r = 0.474, p < .01$ ) and negatively associated with academic performance ( $r = -0.188, p < .05$ ). Higher GAD score was significantly associated with amotivation ( $r = 0.371, p < .01$ ), and negatively associated with SSE score ( $r = -0.171, p < 0.05$ ) and academic performance ( $r = -0.174, p < .05$ ). Higher PSS score was associated with amotivation ( $r = 0.405, p < 0.01$ ), and negatively associated with SSE score ( $r = -0.357, p < 0.01$ ) and academic performance ( $r = -0.215, p < .01$ ). Higher WSAS was significantly associated with amotivation ( $r = 0.380, p < .01$ ). Satisfaction with the program was negatively associated with amotivation ( $r = -0.408, p < .01$ ) and positively associated with SSE score ( $r = 0.264, p < 0.01$ ). Lower academic performance was associated with higher amotivation ( $r = -0.243, p < .01$ ) and lower SSE ( $r = 0.281, p < .01$ ) (see Table 2).

### 3.3 Path analysis results

Based on the hypothesized model, the path analysis results demonstrated excellent goodness of fit ( $\chi^2(2) = 4.323, p = 0.633$ ; CFI = 1; TLI = 1.065; RMSEA = 0, SRMR = 0.0087 (see Table 3, Figure 1).

**Table 1.** Participants' demographic data (N = 164)

	n (%)	Mean (SD)
Age		20.14 (1.64)
Gender		
Male	48 (29.26)	
Female	116 (70.73)	
Year of Study		
Year 1	44 (26.83)	
Year 2	44 (26.83)	
Year 3	29 (17.68)	
Year 4	25 (15.24)	
Year 5	22 (13.41)	
Family income		
HKD \$9,999 or below	18 (10.98)	
HKD \$10,000-\$19,999	33 (20.12)	
HKD \$20,000-\$29,999	47 (28.66)	
HKD \$30,000-\$39,999	25 (15.24)	
HKD \$40,000-\$49,999	10 (6.10)	
HKD \$50,000 or above	31 (18.90)	
Living arrangement		
Public housing	72 (43.9)	
Private housing	77 (46.95)	
University hall	15 (9.15)	
Employment status		
Part time work	119 (72.6)	
Nil	45 (27.4)	
Public examination score		23.05 (5.12)
PHQ-9 (Depression)		
PHQ-9 score 0-4 (none)	44 (26.83)	
PHQ-9 score 5-9 (mild)	51 (31.10)	
PHQ-9 score 10-14 (moderate)	41 (25)	
PHQ-9 score 15-19 (moderately severe)	22 (13.41)	
PHQ-9 score 20-27 (severe)	6 (3.66)	
GAD-7 (Anxiety)		
GAD-7 score 0-4 (Minimal)	48 (29.27)	
GAD-7 score 5-9 (Mild)	66 (40.24)	
GAD-7 score 10-14 (Moderate)	34 (20.73)	
GAD-7 score 15-21 (Severe)	16 (9.76)	
PSS (Stress)		
PSS score 0-13 (Low)	14 (8.54)	
PSS score 14-26 (Moderate)	138 (84.15)	
PSS score 27-40 (High)	12 (7.32)	

Increased PHQ scores were significantly associated with higher levels of amotivation ( $B = 0.379, p = .019$ ). In contrast, increased GAD scores were significantly associated with lower levels of amotivation ( $B = -0.329, p = .031$ ). Greater satisfaction with the program significantly predicted increased SSE ( $B = 0.576, p = .039$ ) and reduced amoti-

vation ( $B = -1.055, p = .003$ ). Elevated PSS scores were significantly related to decreased SSE ( $B = -0.415, p = .001$ ), whereas, unexpectedly, higher WSAS scores were significantly associated with increased SSE ( $B = 0.125, p = .043$ ). Higher SSE was significantly associated with increased academic performance ( $B = 0.018, p = .017$ ). In contrast, the direct effects of PSS and WSAS on amotivation were not statistically significant ( $p > .05$ ). Similarly, the direct effects of GAD and PHQ on SSE were non-significant ( $p > .05$ ).

Significant indirect effects were observed from PHQ score ( $B = -0.004, p = .043$ ) and GAD score ( $B = 0.004, p = .039$ ) to academic performance via amotivation. The finding suggested that increased PHQ scores indirectly reduced academic performance through increased amotivation, and increased GAD scores indirectly enhanced academic performance through decreased amotivation. Additionally, significant indirect effects from PSS to academic performance ( $B = -0.008, p = .009$ ), WSAS to academic performance ( $B = 0.002, p = .027$ ), and satisfaction with the program to academic performance ( $B = 0.01, p = .022$ ) were observed via SSE. This suggests that increased WSAS scores and program satisfaction indirectly increased academic performance through enhanced SSE, while increased PSS scores indirectly decreased academic performance via reduced SSE.

#### 4. DISCUSSION

This study investigated the complex relationships among psychosocial disturbances, academic amotivation, self-efficacy, and academic performance in nursing students through a comprehensive structural equation modelling approach.

The results substantiate the hypothesized model wherein psychosocial disturbances significantly influence academic amotivation and self-efficacy, which subsequently affect academic performance. This supports existing theoretical frameworks suggesting that psychological health serves as a fundamental determinant of academic success through motivational and self-efficacy pathways. The excellent model fit achieved provides strong empirical support for these theoretical relationships and validates the proposed mediation mechanisms.

Particularly noteworthy is the finding that program satisfaction emerged as a robust protective factor, significantly predicting increased self-efficacy and reduced amotivation. This underscores the critical importance of educational quality and student satisfaction in maintaining positive academic attitudes and beliefs, extending beyond individual psychological factors to include institutional and pedagogical influences.

**Table 2.** Mean, Standard deviation and correlations (N = 164)

	1	2	3	4	5	6	7	8	9	10	11
1 Age	1										
2 Gender	0.039	1									
3 Public examination score		0	1								
4 PHQ	-0.021	-0.083	-0.044	1							
5 GAD	0.073	-0.078	0.014	.843**	1						
6 PSS	0.045	0.114	0.022	.641**	.726**	1					
7 WSAS	-0.045	-0.035	0.114	.730**	.693**	.505**	1				
8 Satisfaction with Program	0.102	0.175*	0.031	-0.142	-.162*	-.230**	-0.099	1			
9 Amotivation	0.041	-0.119	-0.097	.474**	.371**	.405**	.380**	-.408**	1		
10 SSE	-0.018	-0.081	0.136	-0.134	-.171*	-.357**	0.026	.264**	-.267**	1	
11 AP	-0.138	0.078	0.265**	-.188*	-.174*	-.215**	-0.080	0.092	-.243**	.281**	1

Notes. PHQ: Patient Health Questionnaire; GAD: General Anxiety Disorder; PSS: Perceived Stress Scale; WSAS: Work and Social Adjustment Scale; SSE: Student self-efficacy; AP: Academic performance. \* $p < .05$ , \*\* $p < .01$ .

**Table 3.** Path coefficients of direct and indirect effects among variables (N = 164)

	B	S.E.	$\beta$	95% CI (B)		p value
				Lower	Upper	
Amotivation ← PHQ	0.379	0.112	0.429	0.093	0.758	.019*
Amotivation ← GAD	-0.329	0.13	-0.332	-0.628	-0.035	.031*
Amotivation ← PSS	0.204	0.082	0.226	-0.017	0.444	.065
Amotivation ← WSAS	0.071	0.05	0.128	-0.066	0.328	.171
Amotivation ← Satisfaction with program	-1.055	0.183	-0.363	-0.515	-0.2	.003**
SSE ← PHQ	0.016	0.125	0.018	-0.261	0.359	.793
SSE ← GAD	0.014	0.145	0.014	-0.292	0.297	.96
SSE ← PSS	-0.415	0.092	-0.437	-0.645	-0.228	.001**
SSE ← WSAS	0.125	0.056	0.215	0.003	0.414	.043*
SSE ← Satisfaction with program	0.576	0.205	0.188	0.009	0.362	.039*
AP ← Amotivation	-0.011	0.006	-0.144	-0.305	0.017	.07
AP ← SSE	0.018	0.006	0.241	0.052	0.415	.017*
AP ← Amotivation ← PHQ	-0.004	0.206	-0.062	-0.014	-0.0001	.043*
AP ← Amotivation ← GAD	0.004	0.207	0.048	0.0001	0.013	.039*
AP ← Amotivation ← PSS	-0.002	0.129	-0.033	-0.009	0.0001	.064
AP ← Amotivation ← WSAS	-0.001	0.059	-0.018	-0.003	0.0002	.093
AP ← Amotivation ← Satisfaction with program	0.012	0.439	0.052	-0.0003	0.028	.053
AP ← SSE ← PHQ	0	0.046	0.004	-0.004	0.007	.76
AP ← SSE ← GAD	0	0.046	0.003	-0.006	0.007	.903
AP ← SSE ← PSS	-0.008	0.196	-0.105	-0.016	-0.002	.009*
AP ← SSE ← WSAS	0.002	0.084	0.052	0.0002	0.007	.027*
AP ← SSE ← Satisfaction with program	0.01	0.344	0.045	0.001	0.026	.022*
Total Effect	0.014	0.119	-0.013	0.002	0.033	.022*

Notes. PHQ: Patient Health Questionnaire; GAD: General Anxiety Disorder; PSS: Perceived Stress Scale; WSAS: Work and Social Adjustment Scale; SSE: Student self-efficacy; AP: Academic performance; B = unstandardized coefficient;  $\beta$  = standardized coefficient; SE = standard error; CI = Confidence Interval for  $\beta$ ; Controlled covariates: Age, Gender, Year of study, Family income, Living arrangement, Employment status, Public examination score. \* $p \leq .05$ ; \*\* $p \leq .01$ .

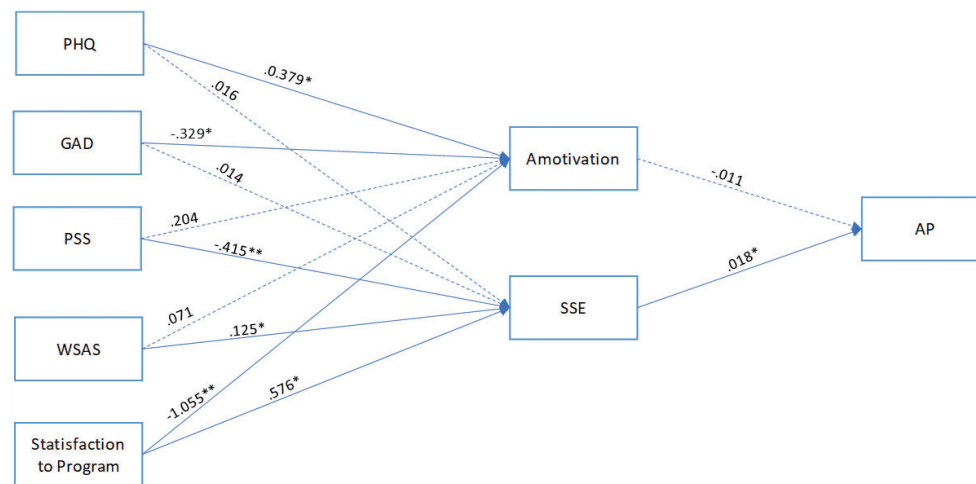
The significant positive relationship between depression and academic amotivation aligns with established literature documenting the detrimental effects of depressive symptoms on academic motivation.<sup>[9,56,57]</sup> Depression’s indirect effect on academic performance through increased amotivation reveals a crucial mediation pathway that has important implications for intervention design. This finding suggests that interven-

tions targeting academic motivation may help mitigate the negative impact of depression on academic outcomes, providing an alternative or complementary approach to traditional mental health treatments.

The unexpected negative direct effect of anxiety on amotivation represents an intriguing finding in this study. Although heightened anxiety can negatively impact the ability to pre-

pare for examinations, leading to decreased motivation and poorer academic performance,<sup>[9,58,59]</sup> other studies indicated that a moderate level of anxiety might have a positive effect on academic performance and motivation.<sup>[60,61]</sup> The Yerkes-Dodson Law explained the inverted U-shaped relationship between stress or anxiety and performance, whereby the optimal levels of arousal may enhance performance, while excessive arousal can impair coping capacity and overall functioning.<sup>[62]</sup> Moderate levels of arousal, particularly when associated with concern about performance outcomes, may enhance motivation and academic engagement by increasing

alertness and goal-directed behaviour.<sup>[61]</sup> Besides, Chinese students was found to endure greater academic stress because of heavier homework burden and higher academic expectations from parents and teachers since childhood.<sup>[63]</sup> Our study discovered that increased level of anxiety was associated with better academic motivation and performance, such anxiety level may therefore represent an “optimal” level of arousal among Chinese nursing students. Further studies are warranted to identify the optimal and detrimental levels of anxiety in nursing education contexts.



**Figure 1.** Unstandardized parameter estimates for the proposed model

PHQ: Patient Health Questionnaire; GAD: General Anxiety Disorder; PSS: Perceived Stress Scale; WSAS: Work and Social Adjustment Scale; SSE: Student self-efficacy; AP: Academic performance; Non-significant coefficients are shown with dotted lines. Controlled covariates: Age, Gender, Year of study, Family income, Living arrangement, Employment status, Public examination score \* $p \leq .05$ ; \*\* $p \leq .01$

Interestingly, increased social difficulties was found to be positively associated with higher levels of self-efficacy. From a stress-appraisal perspective, social difficulties may be perceived not only as stressors but also as challenges to be overcome and opportunities for learning.<sup>[64]</sup> Students who experience greater social difficulties may develop coping capacities through repeated exposure to interpersonal challenges. In the context of nursing education, repeated engagement with socially demanding situations may motivate students to develop problem-solving strategies and strengthen their confidence in managing future challenges. Further studies are warranted to explore the impact of social difficulties on academic motivation and performance among nursing students.

Previous studies have reported mixed findings regarding the association between social adjustment and self-efficacy. Studies involving college and nursing students has suggested that better social adjustment and adaptation to college life are positively correlated with higher self-efficacy, indicating a bene-

ficial relationship between social adjustment and perceived self-efficacy.<sup>[65]</sup> Conversely, another study examining nursing students reported a weak negative correlation between self-efficacy and degree of adjustment to college life.<sup>[66]</sup> A study focusing on psychiatric nursing students identified a positive correlation between self-efficacy and adaptive adjustment in clinical practice.<sup>[67]</sup> Nursing students with better self-efficacy may tend to effectively access social resources and information, develop a more adaptation to new clinical environments.<sup>[68,69]</sup> However, the majority of these studies have concentrated primarily on social or academic adjustment, without thoroughly investigating the impacts of work and social functioning on academic performance. Besides, the present finding should not be interpreted as suggesting that social difficulties are beneficial. Rather, it highlights the complex adaptive strategies that students may employ when facing challenges. This gap highlights the need for further research to elucidate the interplay between work and

social functioning and their impact on academic outcomes among nursing students. Interventions should continue to address social adjustment difficulties while simultaneously capitalizing on academic self-efficacy in constructive ways.

The results demonstrated that increased psychosocial disturbances, particularly depression and perceived stress, negatively affected academic performance through the mediation of increased amotivation and reduced self-efficacy. The findings are consistent with previous studies that identify psychological distress as a significant predictor of academic self-efficacy<sup>[30]</sup> and academic performance in university and nursing students.<sup>[70,71]</sup> The findings are also consistent with previous studies demonstrating the mediating effects of psychological distress on academic performance through various academic-related factors in student populations. A previous study involving medical students have shown that negative affects indirectly decreased GPA by affecting academic engagement.<sup>[9]</sup> Additionally, a study conducted in college students showed that negative mood influences academic performance through its effects on self-efficacy and motivation pathways.<sup>[72]</sup> While the underlying mechanisms by which psychosocial factors impact academic performance have been explored in other student groups, the underlying mechanisms of psychosocial factors in influencing academic performance remain underexplored in nursing students. Consequently, nursing educators may lack critical insights into these mechanisms, results in the lack of awareness of academic decline and amotivation as signs of psychosocial distress. The present findings underscore the significant role of psychological distress in affecting academic performance through increased amotivation and decreased self-efficacy among nursing students. The school should consider the importance of strengthening psychosocial needs, self-efficacy and motivation, and develop related curriculum and pedagogy to support their academic success.

#### 4.1 Implication

As nursing students are more vulnerable to psychosocial distress<sup>[73]</sup> which creates a significant impact on their study and further career, these results highlight the necessity to further explore the underlying mechanism of how psychosocial disturbance impact academic performance. Future studies should explore the dynamic interplay among mood states, motivational constructs, self-efficacy, and comprehensive performance metrics using longitudinal and experimental designs. For nursing educators and program administrators, the results advocate for the integration of targeted psychosocial support and self-efficacy enhancement strategies within nursing curricula. Emerging psychosocial support interventions have been increasingly incorporated into nursing pro-

grammes, including resilience training, stress-management workshops, peer mentoring programmes, academic advising, and mindfulness-based activities. These interventions aim to alleviate psychosocial distress, reduce stress, and promote resilience among nursing students.<sup>[74–78]</sup> In addition, embedding mental health literacy and help-seeking education within the nursing curriculum may help reduce stigma and encourage timely access to appropriate support services, particularly in Chinese cultural contexts where mental health-related stigma may be prominent and students may be reluctant to seek professional help.<sup>[79,80]</sup> By proactively addressing the psychosocial needs of nursing students, nursing institutions can foster resilience, motivation, self-efficacy, and academic success.

By addressing the psychosocial needs of nursing students proactively, educational institutions can foster resilient, motivated, and academically successful nursing graduates prepared to meet the demands of contemporary healthcare.

#### 4.2 Limitations

The study adopted a small sample size and convenience sampling, which might increase the risk of sampling bias and reduce the representativeness. Voluntary participation in the convenience sampling may introduce social desirability and systematic difference from those who did not, which may limit the generalizability of the findings to the wider population of nursing students. The study adopted self-reported questionnaires which might introduce potential recall or response bias, particularly among nursing students who might provide socially desirable responses or educational expectations. The cross-sectional study design only captured the data at a single point of time, which might limit the ability to determine causal relationships between variables. While this study used the path analysis to explore the casual relationships between psychosocial distress with amotivation, self-efficacy and academic performance, the observed associations should be interpreted with cautious. Academic performance was operationalized solely by cumulative GPA, which may not fully consider the breadth of nursing competence—particularly clinical skills and professional behaviours that are critical to nursing practice. Finally, the data were collected exclusively from nursing students at one university in Hong Kong, which may limit the generalizability to other nursing student's populations. To address these limitations, large-scale longitudinal studies involving multiple international institutions are recommended to investigate the underlying mechanisms of psychosocial impacts on academic performance in nursing students across diverse cultural contexts.

## 5. CONCLUSION

This study elucidates the pathways through which psychosocial distress—specifically depression, anxiety, perceived stress, and social adjustment difficulties—exerts its influence on academic performance among nursing students via the mediating roles of academic amotivation and self-efficacy. The findings underscore that elevated psychosocial disturbance undermines academic motivation and diminishes self-efficacy, leading to poorer academic outcomes, whereas program satisfaction mitigates these effects by bolstering self-efficacy and reducing amotivation. These findings address the importance of monitoring declines in academic performance and rising amotivation as early indicators of psychosocial distress.

## ACKNOWLEDGEMENTS

We greatly appreciate the valuable contributions of students who participated and support in the study, and the funding support of Teaching Development Grant (TDG) (Project No. 890) from the University of Hong Kong. This work was conducted while the author was affiliated with the University of Hong Kong. The author is currently affiliated with the Hong Kong Polytechnic University.

## AUTHORS CONTRIBUTIONS

Dr Lam and Prof Li were responsible for study design and revising. Dr Lam and Ms Cheuk was responsible for data collection. Dr Lam conducted the data analysis and drafted the manuscript. Prof Wang, Pro Li, and Prof Choi revised it. All authors read and approved the final manuscript.

## FUNDING

This work was supported by Teaching Development Grant (TDG) (Project No. 890) from the University of Hong Kong.

## CONFLICTS OF INTEREST DISCLOSURE

The authors declare that they have no known competing financial interests or personal relationships that could have appeared to influence the work reported in this paper.

## DECLARATION OF GENERATIVE AI AND AI-ASSISTED TECHNOLOGIES IN THE WRITING PROCESS

The author(s) used ChatGPT 3.5 for English editing when preparing this manuscript. The author(s) critically reviewed and further modify the ChatGPT 3.5-generated contents to ensure its originality and accuracy. The author(s) take(s) full responsibility for the content of the publication.

## INFORMED CONSENT

Obtained.

## ETHICS APPROVAL

The Publication Ethics Committee of the Association for Health Sciences and Education. The journal's policies adhere to the Core Practices established by the Committee on Publication Ethics (COPE).

## PROVENANCE AND PEER REVIEW

Not commissioned; externally double-blind peer reviewed.

## DATA AVAILABILITY STATEMENT

The data that support the findings of this study are available on request from the corresponding author. The data are not publicly available due to privacy or ethical restrictions.

## DATA SHARING STATEMENT

No additional data are available.

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